



## **Safeguarding Information for Parents**

### **Overview**

We believe that all pupils should remain safe and free from harm. As such, we are committed to playing a full and active part in the multi-agency response to child protection concerns. Additionally, we as a school, have a legal duty to safeguard and promote the welfare of children and to have a Safeguarding Policy.

Staff at Slade Primary School, have day to day contact with pupils, and some direct work with families, which means that we have a crucial role to play in noticing signs of possible abuse or neglect. Parents and Carers need to be aware that if it appears to a member of staff that a child may have been abused, the school is required, as part of the local safeguarding procedures to report the concern to Social Care immediately. Therefore, to avoid any misunderstandings, parents and carers should inform the school immediately if their child sustains any accidental injuries that result in cuts/bruises/fractures.

### **Principles**

Children have a right to be safe, to be listened to, valued and respected

Parents and Carers have a right to be informed of any concerns regarding their child

Children are best protected when parents and school work together

All staff and volunteers are given appropriate training and support

All staff and volunteers are subject to rigorous recruitment checks

### **Principles into practice**

In order to ensure children are effectively protected we ensure that:

- We always have a Designated Safeguarding Lead (DSL) or Deputy DSL on site at all times.
- At Slade our DSL is Steph Stephens and the following members of staff are our Deputy DSLs: Viki Garrett, Catherine Barber, Jayne Laker, Libby Wilmshurst, James Duffin, Clare Greehy, Maria Jago and Amy Shafer.
- All staff are trained in Child Protection awareness annually using the updated guidance from the Department for Education.
- The Safeguarding Policy is available on the school website.
- The Safeguarding Policy is reviewed annually by the Governing Body.
- Safeguarding reports are provided to the full governing body termly.



## **Prevention**

We will take positive action to prevent children from suffering abuse and neglect through the development of an open culture that informs children of their rights and encourages them to speak about any concerns.

Pupils will also learn about keeping themselves safe within the curriculum.

## **Responding to concerns**

We will refer all allegations or concerns that a child has been or is likely to be abused or neglected to Social Services.

We will consult with other agencies when there are concerns that a child may have been abused or neglected.

We will discuss with parents and carers any concerns they have about children.

Parents and carers will be kept informed of what has happened.

## **Peer on peer abuse**

Physical and emotional abuse of children by other children will be dealt with through the school's anti-bullying policy.

Parents and carers will be kept informed at all times.

All concerns about possible sexual abuse will be referred to Social Services.

## **Child protection conferences**

We will attend conferences and provide information about children and families. This information will be shared with parents and carers beforehand.

We will keep confidential child protection records separately from a pupil's academic and other school records.

## **Confidentiality**

Information from parents about possible child abuse cannot be kept confidential.

Information and records about children on the Child Protection Register will be given only to those people who need it and will be kept strictly confidential by them.